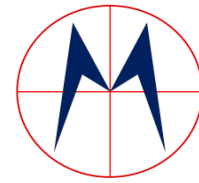


MORTON MANUFACTURING

"Quality Aerospace Fasteners"



JOB DESCRIPTION	
Job Title: Automatic CNC Lathe Operator	Reports to: Manufacturing Supervisor
Department: Machining	FLSA: Hourly
Approved by: Human Resources	

Position Overview

Programs and/or sets up and operates 4 automatic CNC machines as instructed by the job router and customer blue print. Interprets blueprints, and sketches; determines sequence of operations, numbers of cuts required, and method set up; uses a variety of machinists hand tools and precision measuring instruments. May monitor and verify quality in accordance with statistical process or other controlled procedures.

Essential Job Functions and Responsibilities

- To produce machines parts by operating a computer numerical control machine; maintaining quality and safety standards; keeping records; maintaining equipment and supplies.
- Read blue prints, sketches, and drawings, specifications and set up requirements.
- Calculate and set controls to regulate machining speed, feed, coolant flow, depth and angle of the cut.
- Write and edit computerized machine control data.
- Perform full set –ups and operate equipment insuring adherence to procedures and standards.
- Monitor the machine through the run and verify dimensions of finished work piece to specifications of print, using precision measuring instruments-Submit components in timely manner for first article inspection.
- Work with Quality Control personnel to understand specific of the part and give input to resolve any machining problems.
- Daily use of several measuring instruments such as micrometer, calipers, dial gages, Keyence measuring machine.

Scope

- This position reports to the Manufacturing Supervisor and does not have any direct report.

Requirements / Qualifications

- 18 years of age or older.
- High School Diploma / GED.
- Employee must show an aptitude for machining. A willingness to perform the physical functions required.
- Positive attitude and readily volunteers assistance and seeks training opportunities.

Preferred Qualifications

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- Ability to read blue print drawings and specifications of complex parts for the aerospace industry.
- Completion of formal apprenticeship or equivalent training experience.
- Good math skills

Physical Requirements

- Employee is required to stand for long periods of time. Must be able to walk and lift or carry parts or other items weighing up to 40 pounds throughout the department. Uses arms, hands, and fingers to operate machinery and use tools, computers and other equipment. Must have near vision to be able to read, focus and make adjustments in performing duties.

Work Environment

- Primary work is done under machine shop conditions. Noise level is high. Employee is exposed to chemical, moving machinery or equipment. Must have near vision to be able read, focus and make adjustments in performing duties.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization.

ADA Statement

The Company is committed to providing reasonable accommodations for persons with disabilities upon request of the individual. Individuals with disabilities requiring an accommodation should contact the Human Resources Department

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the policy of the Company to afford equal employment opportunity to all individuals, regardless of race, creed, color, religion, gender, national origin, ancestry, age, marital status, veteran status, disability, medical condition (as defined by California Government Code section 12929), gender identity or sexual orientation.

The Company's commitment to equal opportunity is applied through every aspect of the employment relationship, including, but not limited to, recruitment, selection, placement, training, compensation, promotion, transfer, termination, and all other matters of employment.