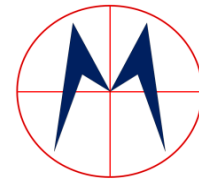


# MORTON MANUFACTURING

*"Quality Aerospace Fasteners"*



## JOB DESCRIPTION

Job Title: Thread Roll Operator	Reports to: Thread Roll Supervisor
Department: Thread Roll	FLSA: Hourly
Approved by: Human Resources	

## Position Overview

Set up machines to run the different operations/jobs and ensure that a quality product is produced in the most efficient and cost effective manner

## Essential Job Functions and Responsibilities

- Complies dimensions of stock, sequence of machining operations, and type and size of thread from charts and specifications.
- Selects, installs, and adjusts threading.
- Sets feed rails, parts bowl, and roller sorter to ensure quality parts.
- Complies with all safety regulations and policies.
- Verifies dimensions of work pieces with specifications. Modifies and grinds thread roll dies as necessary.
- Maintains oil, and cleans machines on a regular basis. Drains and cleans oil trays, dumps scrap and sweeps floors to maintain housekeeping standards.
- Recognize and inspect quality issues and troubleshoots process or quality issues with engineers to correct and document.
- Able to set-up and run WATERBURY #10, 20, 30, & 40 Hand Feed as well as Automatic Thread Rollers.
- Perform other duties as assigned.

## Scope

- This position reports to Thread Roll Supervisor and does not have any direct report.

## Requirements / Qualifications

- Must be 18 years of age or older.
- High School Diploma / GED.
- Strong mechanical aptitude.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to complete routine production and quality reports.
- Understanding and compliance with safety rules and regulations.
- Positive attitude and readily volunteers assistance and seeks training opportunities.

## Preferred Qualifications

- Thread roll experience / knowledge are a plus.

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## Physical Requirements

- The job duties require standing, stooping, bending, squatting, sitting and walking. It requires bending, reaching, kneeling and standing for extended periods of time. Must be able to walk and lift and carry parts and other items weighing up to 40pounds

## Work Environment

- Primary work is done under machine shop conditions. Noise level is high. Employee is exposed to chemicals, moving machinery equipment.

**NOTE:** This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization.

### ADA Statement

The Company is committed to providing reasonable accommodations for persons with disabilities upon request of the individual. Individuals with disabilities requiring an accommodation should contact the Human Resources Department

### EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the policy of the Company to afford equal employment opportunity to all individuals, regardless of race, creed, color, religion, gender, national origin, ancestry, age, marital status, veteran status, disability, medical condition (as defined by California Government Code section 12929), gender identity or sexual orientation.

The Company's commitment to equal opportunity is applied through every aspect of the employment relationship, including, but not limited to, recruitment, selection, placement, training, compensation, promotion, transfer, termination, and all other matters of employment.

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The above statements describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required by employees in this position. Employees are expected to be flexible and responsive to changes in the scope of their duties. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the company. All employees are expected to be familiar with and adhere to Morton Manufacturing Personnel Policies & Procedures.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **Acknowledged and Received:**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Signature

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