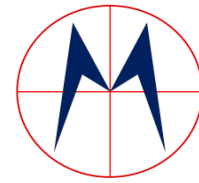


MORTON MANUFACTURING

"Quality Aerospace Fasteners"



JOB DESCRIPTION	
Job Title: Hot Head	Reports to: Hot Head Supervisor
Department: Hot Head	FLSA: Hourly
Approved by: Human Resources	

Position Overview

Set up machines to run different operations/jobs and ensure that a quality product is produced in most efficient and cost – effective manner

Essential Job Functions and Responsibilities

- Employee is required to operate a punch press with an induction heater to forge heads on high strength bolts and run forging press.
- Employee is required to monitor temperature of punch press, feed bolt in and out of punch press with pliers.

Scope

- This positions report to Hot Head Supervisor and does not have any direct report.

Requirements / Qualifications

- Must be 18 years of age or older.
- High School Diploma/ GED.
- Positive attitude and readily volunteers.

Preferred Qualifications

- Ability to prepare set up on machine.

Physical Requirements

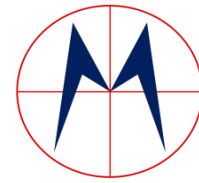
- Employee is required to stand for long periods of time. Must be able to walk and lift or carry parts other items weighing up to 40 pound
- Noise level is high. Repetitive motion approximately 2 times per minute.

Work Environment

- Primary work is done under machine shop conditions. Noise level is high. Employee is exposed to chemicals, moving machinery or equipment. Must have near vision to be able to read, focus and make adjustments in performing duties.

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NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as assigned to meet the ongoing needs of the organization.

ADA Statement

The Company is committed to providing reasonable accommodations for persons with disabilities upon request of the individual. Individuals with disabilities requiring an accommodation should contact the Human Resources Department

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the policy of the Company to afford equal employment opportunity to all individuals, regardless of race, creed, color, religion, gender, national origin, ancestry, age, marital status, veteran status, disability, medical condition (as defined by California Government Code section 12929), gender identity or sexual orientation.

The Company's commitment to equal opportunity is applied through every aspect of the employment relationship, including, but not limited to, recruitment, selection, placement, training, compensation, promotion, transfer, termination, and all other matters of employment.